

SunHills Community Church – Board of Directors (BOD)

Introduction and Overview

October 2009

Leadership: The BOD has a significant leadership responsibility within SHCC. There are three primary leadership groups within SunHills:

- (1) Staff, who give leadership to the day-to-day ministries, both people and programs
- (2) Elders, who give leadership through caring and praying for people and overseeing the health and development of our mission
- (3) Directors, who give leadership in the operational functions of the church such as – budget development and allocation, property and insurance, and general church administration.

Our three leadership groups work separately in function but together in a unity that comes from our common purpose to *love God, love people and live the mission.*

Qualifications: The men and women who serve as Directors are expected to be people who make no pretense of perfection but who are diligently following Jesus, and live in such a way that their leadership flows more from their character than their competencies. In Acts 6 the early church faced a situation where there was a crucial need for leadership to manage the distribution of resources. They looked for people of good reputation, full of the Spirit and of wisdom (v3; later we are told that Stephen was also full of faith, grace, and power). These are the kinds of characteristics that make for a great Director. By virtue of the role, Directors are also expected to be people who have competencies in managing and overseeing business and administrative aspects of the church. In addition, the BOD must be committed to the vision and mission of SHCC and engaged in the life and ministry of the church (team chemistry).

Two details addressed in the SHCC Constitution and By-Laws:

- (1) Directors will be appointed by the Elders after receiving input from the current BOD and congregation.
- (2) Directors serve one-year renewable terms with no maximum term.

Ministry: Being on the BOD is not just a role or office; it is a ministry of service and leadership. The broad scope of this ministry focuses on the operational functions of the church such as budget development and allocation, property and insurance, and general church administration. Here is a sketch of what is entailed for the BOD:

- Regular meetings (once per month, 2-3 hours) for discussion and decision on items pertinent to the BOD
- Occasional additional meetings as required (not normally more than 2 or 3 per year). These may be for additional budget preparation or other leadership issues that involve the BOD.
- Between meetings – correspondence (email) about items that the BOD is addressing and / or attention to one of those areas (budget review, property investigation, etc.)

Summary: Serving on the BOD at SunHills is a significant responsibility – both for the individual serving and also for the church.